



## EPP UPDATE December 20, 2018

To our members:

We previously informed you that the Department of Education (DOE) appealed the State Court Judge's decision that stopped the bid and that ruled against the EPPs in the bid. On December 6<sup>th</sup>, the Appellate Division upheld the lower court's decision and denied the DOE's appeal.

We strongly disagree with the court's decision. It is our understanding that the DOE may appeal the decision to New York's highest court.

There is one good part of the Court's decision. The bus companies asked the Court to declare that the EPPs can never be included in a bid. The Court rejected the companies' request and held that the EPPs may be lawful if supported by more evidence than the DOE presented in this case.

Remember, most of our contracts still contain the EPP. That being said, we are considering other options for restoring the EPPs to the entire school bus industry. The absence of EPPs in many contracts continues to have hurtful consequences for our members and the children we transport. It is unacceptable to us – and it should be unacceptable to the Mayor – that a large segment of the industry is working for much lower wages and benefits, and without job security. This union will never stop fighting until the EPPs have been restored throughout the industry!

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We will keep you posted of new developments.

In solidarity,
Michael Costiello

Michael Cordiello, President / Business Agent

and the Executive Board

ATU Local 1181-1061